



**NO: 500-85/CA-II/BSNL/EPF/2013/Vol.V**

**Dated 16.05.2013**

To

The Addl. Central PF Commissioner (Compliance)  
Employees Provident Fund Commissioner,  
14, Bhikaji Cama Place,  
New Delhi-110 066

**Sub: Extension of Pension contribution of EPF to the employees recruited by BSNL directly- reg.**

**Ref: 1.Your office letter no. Pension/Misc./2011/Higher Salry dated 22.06.2011  
2.Your office letter no. Pension/Misc./2011/Higher Salary/Vo.I/28668 dated 04.01.2013**

This office had sought clarifications on the above mentioned subject in relation to the employees recruited by BSNL. Your good office had clarified the matter through the letters under reference.

In BSNL, EPF is maintained in a decentralized manner throughout India. BSNL contributes EPF @12% of Salary without any restriction on salary since beginning. There are some BSNL units which are contributing towards Employees Pension Scheme restricting Pay to Rs. 6500/- per month for the purpose of calculating pension contribution whereas some are contributing in EPF pension fund at Actual Salary without restricting the salary to Rs.6,500. The employees of various units are pressing hard and demanding for option of higher pension available under EPS whereas some employees want to opt for default option available under EPS. They are contending that no option is given to them at the time of joining EPF scheme and now they want to exercise the option.

In order to resolve the pending requests of the existing employees of BSNL, it is hereby requested to kindly allow BSNL employees to choose/change the option under EPS scheme as a one time measure on a case to case basis as a welfare measure. It is also worthwhile to mention here that such approval for one time change of option to BSNL employees, if given by your office, amounts to merely a transfer of funds from provident fund to pension fund or vice-versa as BSNL is already contributing in EPF @ 12% on actual salary without any restriction.

Your early reply in this regard will be highly solicited.

(Sushil Sharma)

Dy. General Manager (CA-I)

Telephone: 011 - 26179337  
FAX : 011 - 26168431



## कर्मचारी भविष्य निधि संगठन

EMPLOYEES' PROVIDENT FUND ORGANISATION

श्रम एवं रोजगार मंत्रालय, भारत सरकार

MINISTRY OF LABOUR AND EMPLOYMENT, GOVERNMENT OF INDIA

मुख्य कार्यालय/Head Office

भविष्य निधि भवन, 14, भीकाजी कामा प्लेस नई दिल्ली 110066-

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[www.epfindia.gov.in](http://www.epfindia.gov.in), [www.epfindia.nic.in](http://www.epfindia.nic.in)

No.Pension/Misc./2013/Higher Salary

To

5286  
Shri Sushil Sharma,  
Dy. General Manager ( CA I),  
Bharat Sanchar Nigam Limited,  
Bharat Sanchar Bhawan, H.C.Mathur Lane,  
Janpath, New Delhi-110001.

Dated

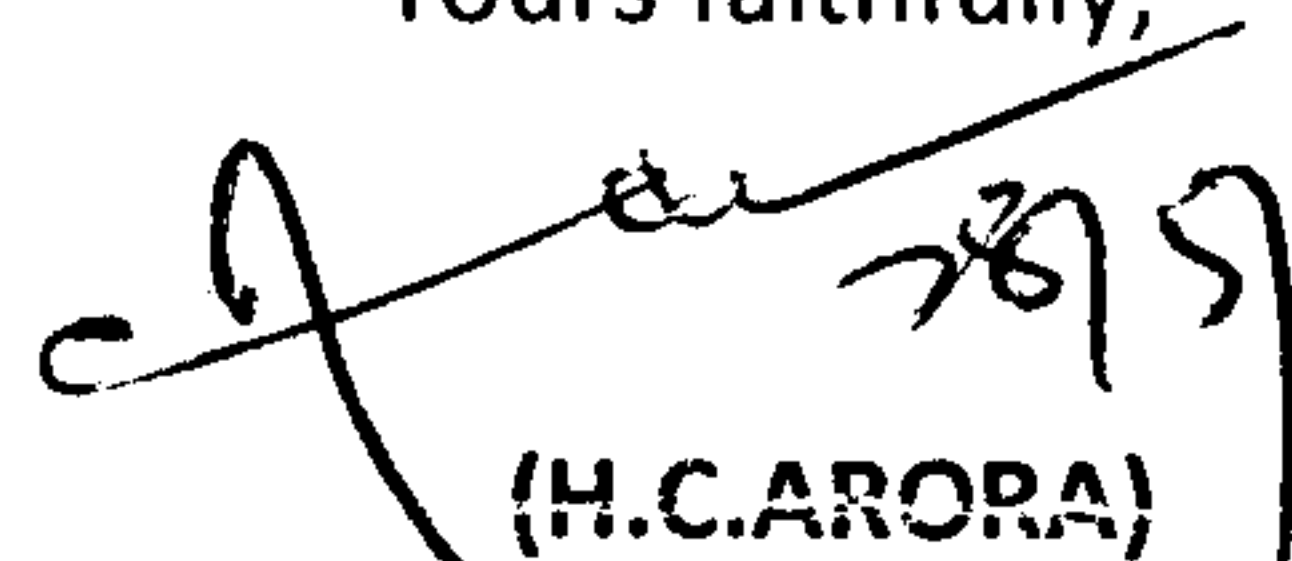
29 MAY 2013

Sub: Extension of pension contribution of EPF to the employees recruited by BSNL, directly regarding.  
Sir,

Please refer to your letter No.500-85/CA-II/BSNL/EPF/2013/ Vol.V dated 16.5.2013 on the above subject.

As already informed vide this office letter No. Pension/Misc./2011/Higher Salary/Vol.I/28668 dated 4.1.2013 which is self explanatory that there is no provision in the scheme to opt for this provision retrospectively. The matter if necessary be taken up with concerned RPF to whom pension contribution is being made.

Yours faithfully,

  
(H.C.ARORA)  
REGIONAL P.F. COMMISSIONER-II (PENSION)

616  
A/M (CA II)  
6/6/13

**Draft Option Form under EPS, 1995**  
(to be pasted in Service Book of the concerned employee)

To,  
The DDO/AO (EPF),  
Concerned field unit/circle  
BSNL

**Sub: Option for Contribution towards Pension under Para 11(3) of Employees Pension Scheme, 1995.**

I hereby opt for:

- A) Pension on full salary (i.e. the salary on which EPF is deducted).
- B) Pension on the statutory limit prescribed. At present, the limit applicable w.e.f. 01.06.2001 is Rs.6,500/-

(Tick whichever is applicable out of A & B)

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

HRMS No. \_\_\_\_\_

Place:

Date:

**Note:**

1. Option should be chosen carefully. It may be noted that the option chosen once is irreversible and can not be changed in future.
2. The option is to be given at the time of joining in BSNL. In case, no option is given before the due of first salary to employee, the default option i.e. option B mentioned above, will become applicable by default and no application will be entertained for change of same in future.